



# Transforming Children's Services

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# The Challenge

## **Mental health continues to change**

Increasing numbers, greater expectations, more demand, greater complexity

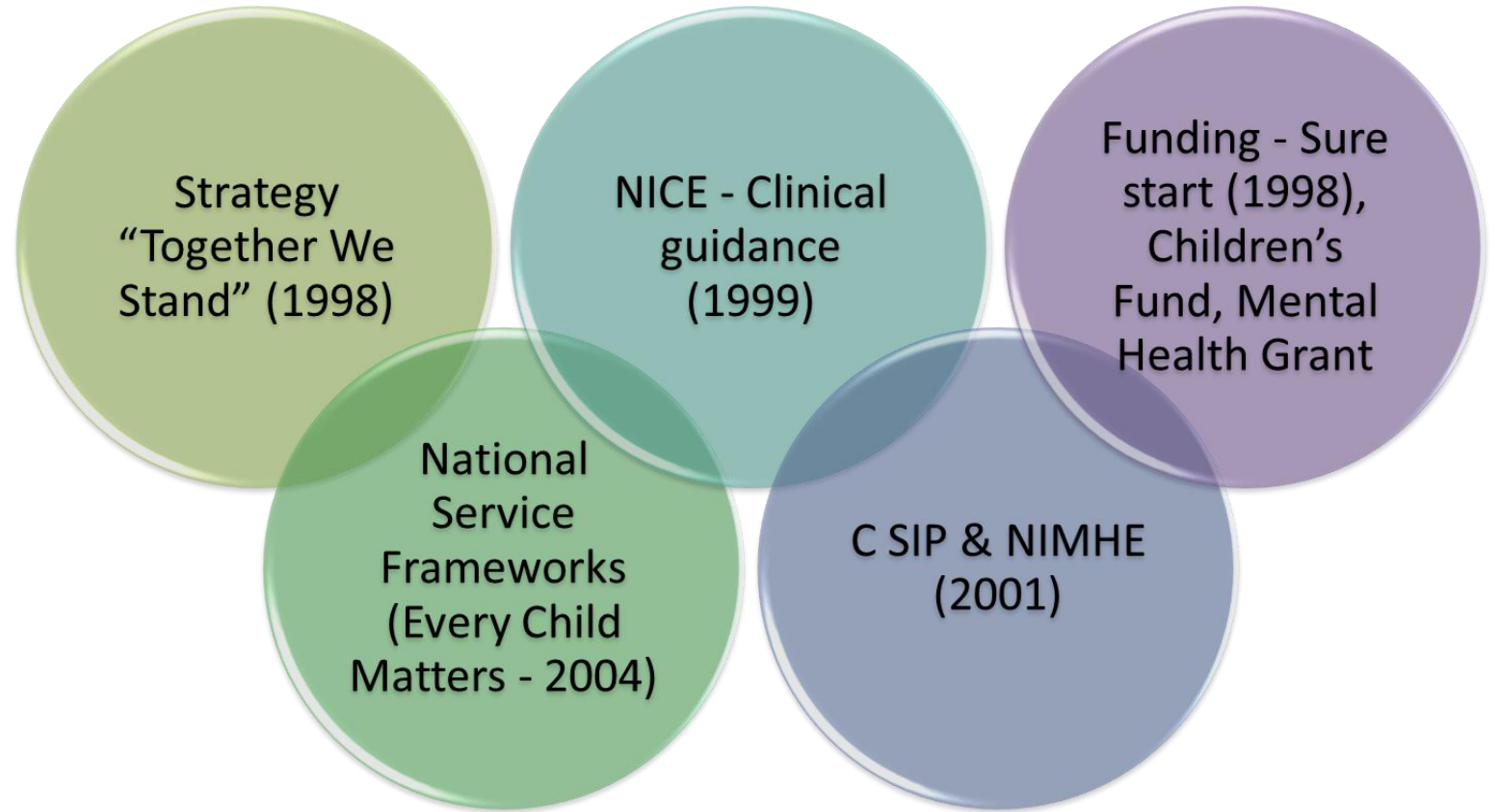
**Changing context** – more adversity and cultural change, structural change, resource complexity, changes in capacity and priority,



## Past - History

- Idiosyncratic development – based on geography, personalities, professional hierarchies
- Inverse link between need and resource
- Children and young people not ‘seen’ in terms of investment / resource
- Most vulnerable CYP less likely to access services
- Culture of ‘who has the best therapy’

# Early Transformation - Foundations



# Early Transformation



Tiered approach –  
emphasis matching need  
to level of provision



Staffing, skill mix, new  
roles – PMHW

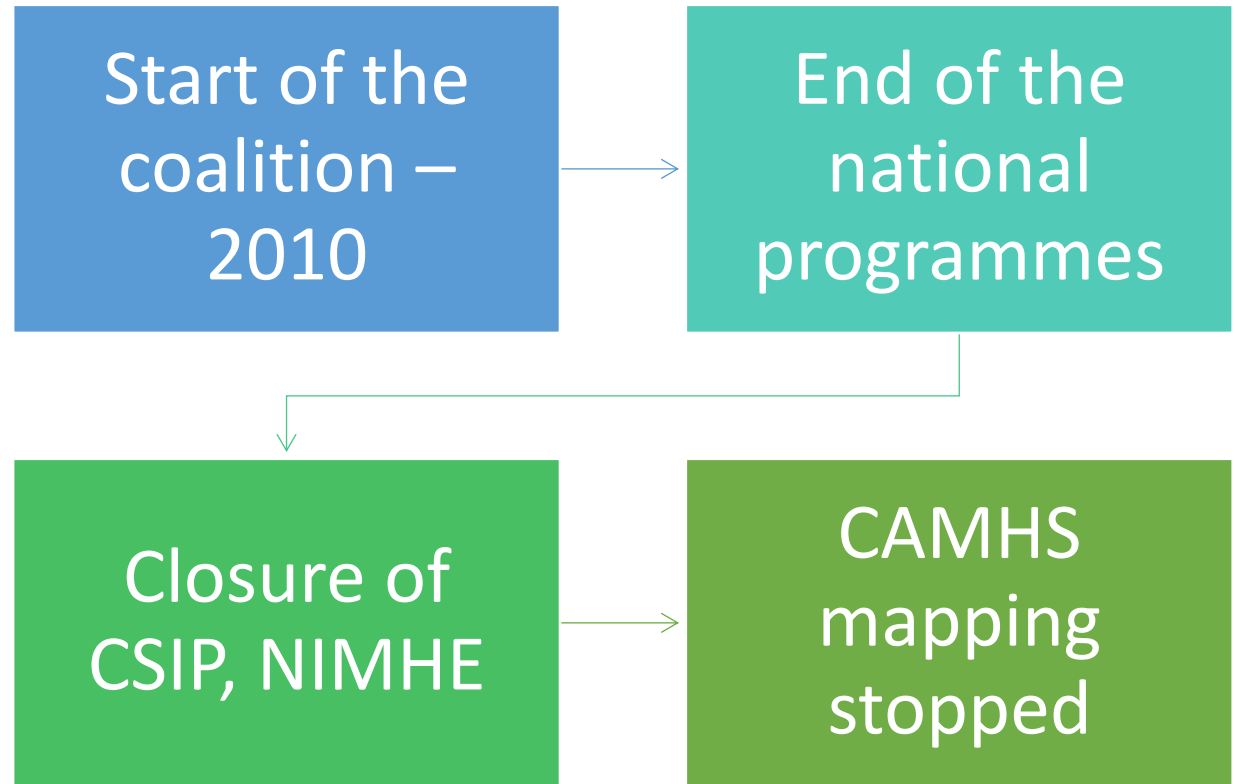


Higher profile – funding  
opportunities

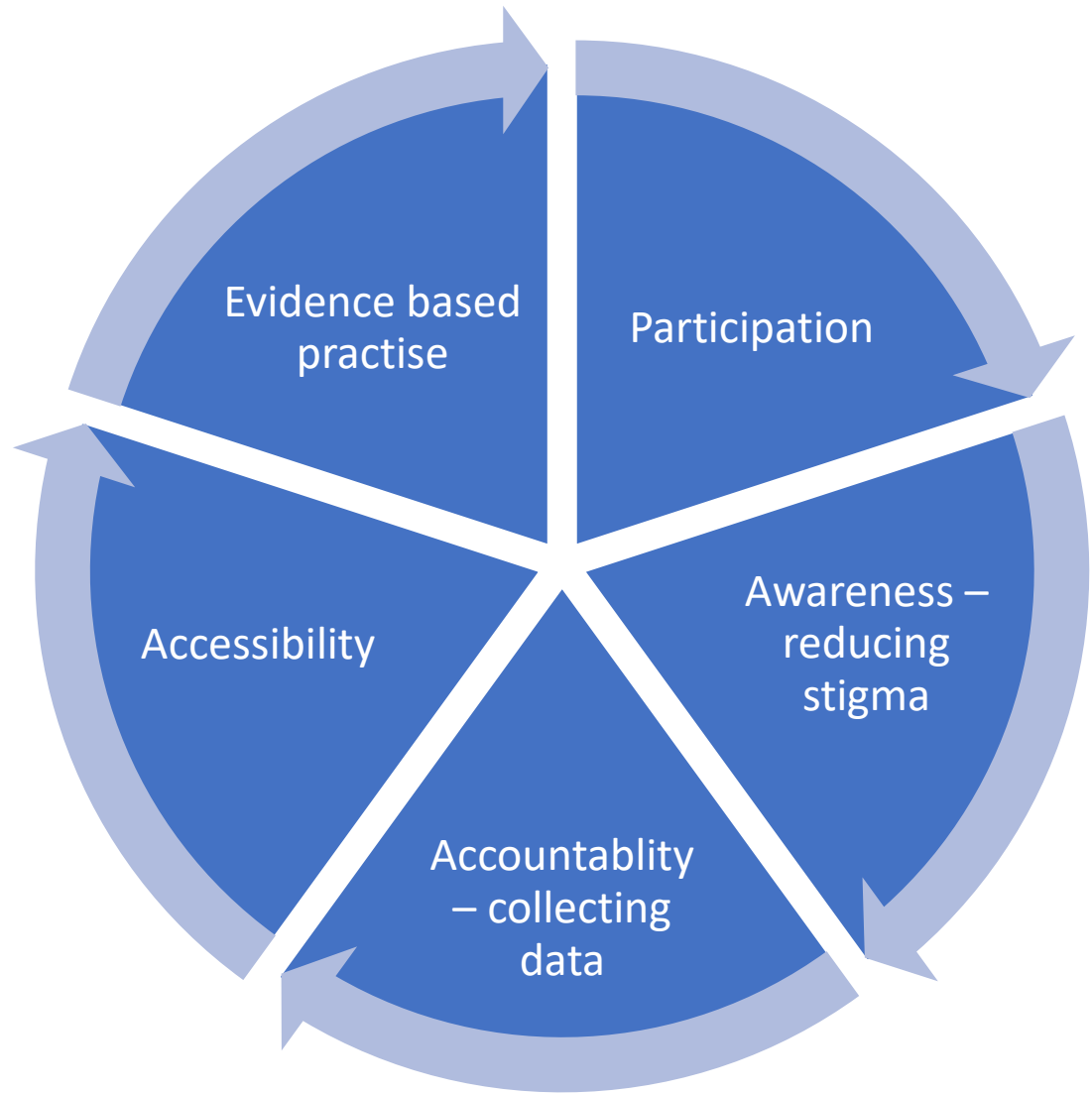


Use of an evidence base  
for deriving intervention

# Steps back




Starting again -  
CYP IAPT  
Transformation,  
5 key principles



# CYP IAPT – Implications and threats

- CYP IAPT = the only show in town
- Broadening of psychological skill and practise across professions
- Broadening workforce - PWWPs
- Raising standards and quality
- Improving leadership and supervision
- Ongoing challenges for implementation and maintenance



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- Early intervention and prevention
  - Development of Crisis and Eating Disorder services
  - Improving access to effective support
  - Care for the most vulnerable
  - Accountability and transparency
  - Developing the workforce - MHSTs

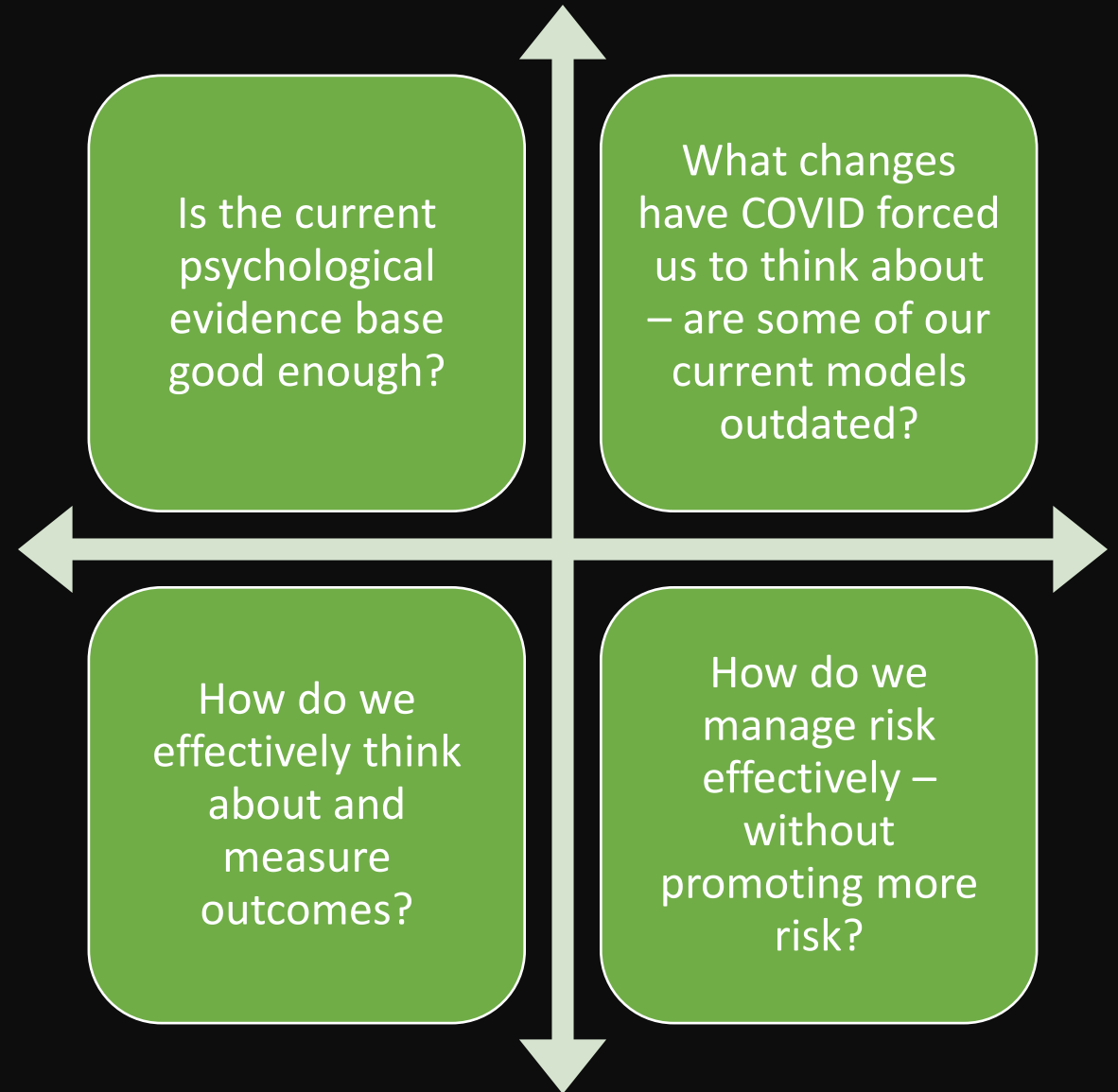


Current  
Transformation  
(FiM)

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# Looking ahead – further challenges

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Continuing  
to promote  
excellence

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Users at the core

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Improving our workforce

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Working in partnership

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Improving and sharing  
learning

# Useful contact information

- Future NHS - [FutureNHS Collaboration Platform - FutureNHS Collaboration Platform](#)
- NHS Plan - [NHS England » NHS Long Term Plan](#)
- Mental Health Network, Reaching the tipping point, [Reaching the tipping point Final.pdf \(nhsconfed.org\)](#)
- Children's Local Transformation plans, [NHS England » Local transformation plans](#)
- Simon Lalonde – [simonlalonde@nhs.net](mailto:simonlalonde@nhs.net).