

Expanding the Development of Leadership Roles within the PWP Workforce

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Aims

- Development of the Senior PWP role
- Career progression options for Senior PWP's
- My leadership journey
- How to develop further in a leadership/management role

Development of the Senior PWP Role

- Senior PWP role introduced in IAPT services to create a career development path for PWP's within Step 2
- Senior PWP roles involve – line management, clinical skills supervision, case management supervision, service development, service promotion, clinical specialism

Career Progression for Senior PWP's

- What do you love about the Senior PWP role?
- What is the most challenging aspect of the PWP role?
- In what direction do you see your career heading?
- Clinical versus Leadership/Managerial Crossroads

- What would further development in a leadership/managerial role look like for Senior PWP's??

My Leadership Journey

2008 – 2009

Trained as a
Graduate
Mental
Health
Worker



2009 – 2012

PWP –
Teesside &
North
Yorkshire
IAPT services



2012 – 2016
Senior PWP -
Sunderland
Psychological
Wellbeing
Service (SPWS)



2012 – Current
Deputy Course
Director –
PGCert Low
Intensity
Therapies,
Newcastle
University

2016 – Current

Low Intensity
Service Lead –
SPWS & Talking
Matters
Northumberland



Future?

Leadership Highlights

- Chair of North East Senior PWP Forum
- Development and delivered a two year programme of CPD for PWP's in the North East region
- Involved in the development of the BABCP Low Intensity Psychological Therapies Special Interest Group
- Involved in the working party tasked to develop the PWP apprenticeship standard
- Member of a Rapid Process Improvement Workshop (RPIW)
- Delivered training to Service Managers and supervisors due to set up CYPS IAPT services
- Due to co-facilitate NHS Leadership Training
- Presenting about leadership at the Northern PWP Conference

Progressing Further in Leadership/Management

- Tolerance of uncertainty
- Seek out leadership training opportunities
- Independent research
- Networking
- Develop a positive reputation
- Distribution lists
- Make key people (line manager/supervisor) around you aware of the direction you see your career developing
- 'It's all about the context'
- Don't be shy

Questions?

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